

**Subject: Letter of Adherence to the Gender Equality Principles in Scientific Evaluation (AEI)****Ms. Mónica Martínez Castañeda, Director-General of the Madrid Institute for Rural, Agricultural and Food Research and Development (IMIDRA),**

Hereby declares IMIDRA's full institutional adherence to the principles established in the **Gender Equality Plan of the Spanish State Research Agency (AEI)**, as well as to its guidelines for integrating the gender perspective into scientific evaluation processes.

As a public research organisation of the Regional Government of Madrid, IMIDRA commits to:

- Ensuring gender balance and diversity in evaluation and selection committees.
- Using inclusive and non-sexist language in all institutional communications.
- Training its technical and evaluation staff in the detection and prevention of unconscious bias.
- Promoting the integration of the gender dimension in the scientific content of projects, whenever relevant.

This commitment reinforces IMIDRA's own Equality Plan and complies with the legal framework of the Community of Madrid, while fully aligning with the principles of the Horizon Europe programme. This letter will be published on the institutional website as a statement of IMIDRA's firm commitment to fair, inclusive and socially responsible research.

In Madrid, on the date of signature

**Mónica Martínez Castañeda**  
Director-General of IMIDRA

