

## **Commitment Letter to the Human Resources Strategy for Researchers (HRS4R)**

To the HRS4R Team  
European Commission – Directorate-General for Research and  
Innovation  
EURAXESS – Human Resources Strategy for Researchers (HRS4R)

Subject: Expression of Commitment to the HRS4R Process

The Instituto Madrileño de Investigación y Desarrollo Rural, Agrario y Alimentario (IMIDRA), as a public research organization under the Regional Government of Madrid (Spain), hereby expresses its formal commitment to the implementation of the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

With this letter, IMIDRA officially declares its intention to initiate the process for the Human Resources Strategy for Researchers (HRS4R) and to work towards obtaining the "HR Excellence in Research" award.

IMIDRA is committed to providing a stimulating and favorable working environment for researchers, ensuring transparency and merit-based recruitment procedures, fostering career development, and promoting mobility and equal opportunities in line with the European Research Area (ERA) objectives.

This step also supports IMIDRA's coordination of the AGROS+ COFUND programme for the recruitment and training of predoctoral researchers in agroecology and sustainability, co-funded under the Marie Skłodowska-Curie Actions (MSCA).

We appreciate the opportunity to join this process and look forward to collaborating with the HRS4R team.

Sincerely,

Mónica Martínez Castañeda  
General Director (Directora Gerente)

